

PRESAGIA Leave

Web-based software to centralize leave management and support best-practice processes

Organizations struggle to efficiently coordinate a myriad of employee leave policies and to reduce lost-time and the associated direct and indirect costs. In response, Presagia has created Presagia Leave, a web-based solution to comprehensively manage employee leave in accordance with leave policies. Presagia Leave enables organizations to integrate leave management and implement streamlined, standardized processes based on best-practices. As well, all users, from the leave manager to the executive, gain access to the information and tools they need to make the right decisions and support compliance with leave regulations.

Utilizing Presagia Leave, your organization can:

- Centralize leave management to gain true peripheral vision of:
 - FMLA
 - State/Provincial/Federal regulations
 - STD, LTD, Workers' Compensation
 - Organization-specific leaves
 - International policies for multinationals
- Perform 'one button' leave eligibility and entitlement calculations
- Implement best-practice leave workflows supported by triggers, wizards and alerts
- Leverage document generation to auto-fill and send appropriate leave correspondence
- Intake received leave documentation and attach to relevant 'case file'
- Provide users decision support to make them more effective managers
- Offer Employee and Manager Self-Service (ESS & MSS) to engage these key stakeholders
- Interface with time & attendance and other systems to accurately manage leave
- Track key metrics to facilitate program oversight and identify 'at risk' leaves early-on